

**Naval Information Warfare Center Atlantic** 

# Command Review and Our Strategic Framework

67<sup>th</sup> Small Business and Industry Outreach Initiative (SBIOI) Symposium 19 March 2023

CAPT Nicole K. Nigro
Commanding Officer





# We address the Warfighter's top technology challenges through research, development, delivery and sustainment of the very best IW solutions.







# Cyber Secure Decision Intelligence Focus — to ensure a competitive edge over our adversaries.

- Command and Control systems
- Communication systems
- Networking systems
- Cyber operations
- Intelligence, surveillance, reconnaissance
- Business systems
- Information security





# **FY23 At-a-Glance** — government expertise to drive innovation and warfighter information advantage.

#### We are where America's naval forces are.



We are in the theater of operations... forward-based, forward-deployed and globally positioned with America's warfighters.

#### U.S.

- ★ Charleston, SC (CO)
- ★ National Capital Region
- ★ Hampton Roads, VA (XO and Officer in charge (OIC))
- ★ New Orleans, LA (O/C)
- Tampa, FL (SOCOM focus)
- Fayetteville, NC
- Pax River, MD
- Kings Bay, GA
- Mayport, FL
- Groton, CT

#### **Overseas**

- Stuttgart, Germany
- Naples, Italy (OIC)
- Manama, Bahrain (OIC)
- Rota, Spain
- Okinawa, Japan

#### 4,993 Total Workforce

4,865 Civilian 128 Military

~9,000 Contractors

#### **Total Facilities**

117 bldgs., 2.4M SF

### **\$9.3B**

U.S. Economic Impact

\$4.53B

**Total Obligation Authority** 

49.5% (265)

Small Businesses, 89% Competition

# Workforce FTEs Non DOD Joint Naval



Computer Scientist 13%

Electronics Engineer 10%

Electronics Tech 8%

Mgmt. & Analyst 6%

Top Occupational Series: 63%

IT Specialist 26%



Major Sponsors: 69%
NAVWAR & PEOs
MARCORSYSCOM
Defense Health Agency
NAVSEA & PEOs
DARPA



1% PhDs
27% Masters
45% Bachelors
197 New Professionals
93 Interns



41% Prior Military
15% Disabled
Veterans



# **Business Model** — Navy Working Capital Fund (NWCF)

To meet our Nation's ongoing and emergent needs

#### **▼ NWCF**

- Is not funded via Congressional appropriations
- Operate like non-profit business with a break even goal
- Reimbursed by customers for expenses to deliver services and products

#### **▼** Benefits of NWCF

- Provides the agility to wane or surge as required for ongoing and emergent needs
- Continuously pursue high risk tech solutions enabling Naval IW superiority
- Improves cost awareness, promotes cost
   consciousness

#### **We Support ASN (RDA)**

**Assistant Secretary of the Navy for Research Development and Acquisition** 

#### **We Serve PEOs**



PEO Command, Control, Communications, Computers, Intelligence



PEO Manpower, Logistics and Business Solutions



PEO Digital and Enterprise Services



PEO Land Systems



NAVWAR Project Overmatch



**Top Sponsors 69%** 

NAVWAR & PEOs MARCORSYSCOM Defense Health Agency NAVSEA & PEOs DARPA



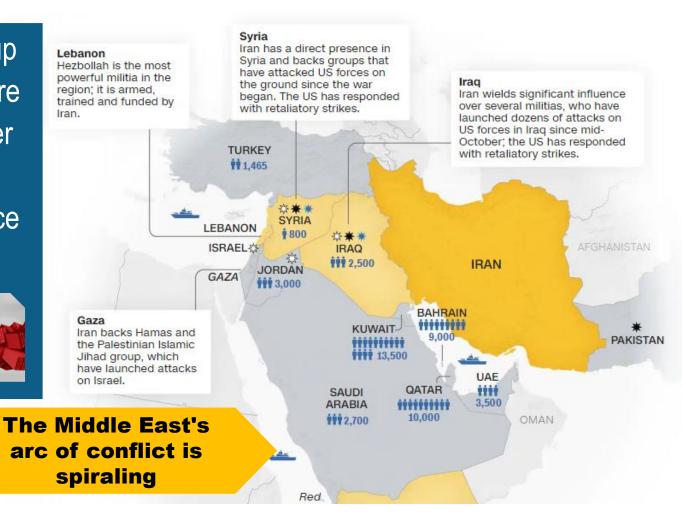
# **Delivering within the full range of Naval & Joint Operations**

Departments	FY23	Major Sponsors	
Fleet C4I and Readiness Greg Lancaster, SSTM	1,508 FTEs 39 IPTs 157 Projects	<ul> <li>PEO C4I</li> <li>PMW 120</li> <li>PMW 740</li> <li>PMW 750/760</li> <li>PMW 150</li> <li>PMW 770</li> <li>PMW 160</li> <li>PMW 170</li> </ul>	<ul> <li>FRD</li> <li>NAVSEA</li> <li>NAVAIR</li> <li>USCG</li> <li>Fleet Cyber</li> <li>Numbered Fleets</li> </ul>
Expeditionary Warfare Ashlee Landreth, SSTM	657 FTEs 20 IPTs 73 Projects	<ul> <li>Marine Corps Systems Command</li> <li>PEO Land Systems</li> <li>Marine Corps Warfighting Lab</li> </ul>	<ul> <li>Special Operations Forces Acquisition Technology Logistics</li> <li>Other Joint and DOD sponsors</li> </ul>
Enterprise Systems Kevin Allen, SSTM	603 FTEs 15 IPTs 67 Projects	<ul> <li>PEO MLB Portfolios</li> <li>My Navy HR IT Solutions Services</li> <li>Navy ERP Financial IT Services</li> <li>Logistics IT Services</li> <li>Naval Applications and Business Services</li> <li>Ready Relevant Learning</li> <li>Data Center &amp; Cloud Hosting Services</li> </ul>	<ul> <li>PEO DES Portfolios</li> <li>Cyber and Operational Services.</li> <li>Platform Application Services</li> <li>Infrastructure Services</li> <li>Digital Workplace Services</li> <li>End User Services</li> <li>Special IT Services</li> <li>CSBO, COO, and TD Support</li> <li>NNWC</li> <li>DISA</li> <li>Other Navy Business and Enterprise systems sponsors</li> </ul>
Shore C2ISR & Integration Bruce Carter, SSTM	746 FTEs 29 IPTs 125 Projects	<ul> <li>Defense Health Agency</li> <li>Commander, Navy Installations Command</li> <li>Naval Air Systems Command</li> </ul>	<ul> <li>Department of Homeland Security</li> <li>Marine Corps Systems Command</li> </ul>
Science and Technology Dr. Suzanne Huerth, SSTM	201 FTEs 4 IPTs 207 Projects	<ul> <li>Defense Advanced Research Projects Agency (DARPA)</li> <li>Office of Naval Research (ONR)</li> <li>Navy Tactical Exploitation of National Capabilities (TENCAP)</li> </ul>	<ul> <li>Office of the Secretary of Defense (OSD)</li> <li>USN Fleet Readiness</li> <li>4<sup>th</sup> Fleet, NAVSOUTH</li> </ul>



# Warfighter Mindset The Time for Action is NOW

Beijing steps up military pressure on Taiwan after the U.S. and China announce talks







# **Perspectives that Shaped Our Strategy**

# DoD — Warfighter — Workforce



- Warfighter first mindset!
- Better capabilities for the warfighter
  - Military leadership embedded in our teams
- Reminding us of our why
- Integrating perspective throughout the planning process



- Advisory council engagement
- Workforce
  Spoke and we
  listened! DEOCS, AMA,
  Connected Conversations...



#### 3 LINES OF EFFORT

Warfighter

- 1) Deliver Naval Information Advantage and Warfighter Readiness
- 2) Optimize Our Operations
- 3) Adapting Workforce and Culture

#### **End State**

Win the Information War



### STRATEGIC FRAMEWORK





**GET REAL:** The threats to our nation are real and growing

- We must be postured and ready to support the Naval and Joint warfighters to fight and win
- We must think and act differently and deliver innovative and reliable IW capabilities where and when the warfighter needs them



**MISSION:** Conduct research, development, prototyping, engineering, test and evaluation, installation, and sustainment of integrated information warfare capabilities and services across all warfighting domains with an emphasis on Expeditionary Tactical Capabilities & Enterprise IT and Business Systems in order to drive innovation and warfighter information advantage.



**GET BETTER:** The warfighters are counting on us.

- We want you, our most valuable assets to understand why we are changing, so that you can support and help us improve
- We must operate as a team with high levels of integrity in order to deliver world class solutions and sustain the warfighting advantages for our Nation

### STRATEGIC FRAMEWORK — LOE 1



**Co-Chairs: Kevin Charlow and CMC Matthew Keller** 

# LOE 1: Deliver Naval Information Advantage and Warfighter Readiness

Be the technical leader in warfighter information advantage.

#### WARFIGHTING

- Outpace, outmaneuver, and overmatch our adversaries
- Deliver the capabilities required to fight tonight
- Decision making
- Strategic Growth
- Investments



Meeting the readiness and emerging needs of the warfighter



End State: Win the information War



### STRATEGIC FRAMEWORK — LOE 2



Co-Chairs: Greg Lancaster and Jen Shauger

# **LOE 2: Optimize Our Operations**

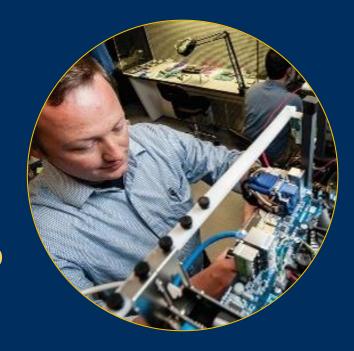
Effective internal operations that drive value through increasing speed and agility.

#### **FOUNDATIONS**

- Build trust, align resources, and be ready
- Workforce empowered to innovate and improve the way we operate
- Remove internal barriers
- Operate with urgency
- Proactively collaborate



- Optimal service to the warfighter
- Quickly maneuvering to support critical needs





## STRATEGIC FRAMEWORK — LOE 3



**Co-Chairs: Erick Fry and Ashlee Landreth** 

# **LOE 3: Adapting Workforce and Culture**

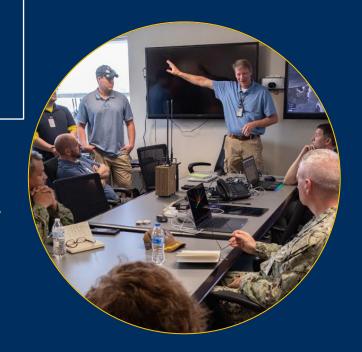
Engaged, skilled workforce with a warfighter focused ready culture.

#### **W**ARFIGHTERS

- NIWC Atlantic team operating in complex and changing environments
- Cultivating the skills, behaviors, and values to meet the warfighters needs
- Improve the welfare of the workforce
- Increase the proficiency of workforce skills
- Increase focus on warfighting empathy



Improve the delivery of capabilities required for warfighter success





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# **NIWC Atlantic Guiding Principles**

Focus on Mission and Warfighter

- Everything starts and ends with the warfighter.
- We must deliver superior products, services, and capabilities that provide information advantage.

Embody Integrity

- We do the right thing at all times.
- We are trustworthy, and we meet our commitments.
- We are responsible and we are honest.

Champion Service

- We serve our customers by being the experts they need.
- We serve each other through our communication and shared responsibilities.

Enable Teamwork

- We team with the warfighter, our customers and our coworkers.
- We honor the diverse perspectives, roles and contributions of our team.

Embrace Ownership and Empowerment

- All team members are mutually accountable for results.
- We hold ourselves to high standards, and we value and trust our team.

Department of the Navy Core Values: Honor ★ Courage ★ Commitment



# **Technology Strategy & Technology Focus Areas (TFAs)** — to maintain tactical superiority and respond effectively to unforeseen challenges.

Technology
Strategy and TFA
analysis drives
work
acceptance
and lab/facility
infrastructure
allocations and
tools.

#### **TFAs to Achieve Technology Goals**



**Artificial Intelligence** Provide warfighters with analytics-driven, data-informed, and technology-empowered capabilities to drive decision advantages and optimal mission outcomes.



**Assured Communications** Addresses the demand for resilient, and sometimes covert, wired and wireless communications in degraded and/or denied environments.



**Cloud Computing** IT modernization and digital transformation for resilient infrastructure, platform and software services.



**Cybersecurity** Provides protection from unauthorized use of and/or defends electronic data, hardware, software from disruption or of the services they provide.



**DevSecOps** Refers to replacing siloed Development, Security and Operations to create multidisciplinary teams that collaborate with shared and efficient practices and tools.



**Mobility** Provide Wireless Technology and enterprise access for the warfighter to engage with a mobile environment and applications, anytime, anyplace.



**Model-Based Systems Engineering (MBSE)** Technologies used to support the development, mgmt. and application of virtual constructs of varying fidelity across the spectrum of systems engineering.



**Partnerships** — to create advanced solutions for some of our nation's most complex problems.



https://www.niwcatlantic.navy.mil/Outreach/Palmetto-Tech-Bridge/

# Palmetto Tech Bridge, an ONR and NavalX partnership,

developing dual-use solutions to meet

both national defense needs and enhance the region's economic strength with innovative commercial products.

#### Focus areas

- Assured Communications
- Cybersecurity
- Applied AI/ML
- Autonomous Decision Aids & Unmanned Systems
- ISR systems
- Live, Virtual, Constructive & Synthetic environment tech.

#### **Key products**

- Partnership Intermediary Agreements (PIAs)
- Edu. Partnership Agreements (EPAs)
- Prize Challenges
- Licensing Agreements
- Tech Talks & STEM Outreach
- Problem Curation/Innovation Collisions







https://www.theiwrp.org

#### NAVWAR established IWRP to streamline the acquisition process to rapidly advance IW technologies to the Warfighter.



Focused on prototypes that have to do with Information Warfare Research and with Navy/Marine Corps work.

16

\$1B Ceiling

\$1.7B awarded since inception

164 Prototype and 22 Production Awards made to date



**Memorandum of agreement signed 13 March 2023 To advance technology solutions** in fields like electromagnetic warfare, spectrum operations, cybersecurity and autonomous systems.

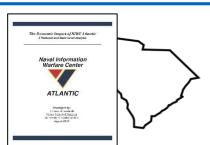
Oct 2023



# The Economic Impact of NIWC Atlantic

### A National and State-Level Analysis | August 2023 report utilizing FY22 data

Developed by: Division of Research Moore School of Business University of South Carolina



### **\$3.2B** South Carolina

- 17,882 Jobs
- \$1.4B in Labor Income (total wages, salaries, and benefits)

#### Major contributor to the knowledge economy

- Engineering is the single largest employment category
  - Employs 76.5% of all electronics engineers in the Charleston Metropolitan area and 40.5% in S.C.
- 65% in scientific and computer related professions
- Supports 25% of the cyber security sector of Charleston
- Average wage is more than twice that of the average across all jobs in South Carolina

One of the region's largest employers and is a major driver of the overall Charleston economy



### \$9.3B U.S.

- **45,377 Jobs**
- **\$3.9B in Labor Income** (total wages, salaries, and benefits)

# Other locations generating significant national economic footprint.

- \$1.6B Virginia
- \$159.6M Maryland
- \$124.6M Washington, DC
- \$124.1M Louisiana
- \$91.3M Florida

Providing a disproportionately large contribution to the health of the local economies

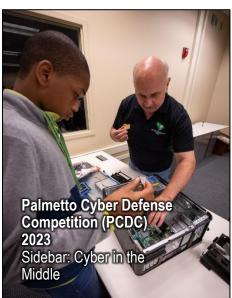


# **Community and STEM Outreach** — to attract, inspire, and develop STEM talent to meet future defense technological challenges.

#### FY23 Community Impact & Volunteerism

- 55,000+ Students Served
- Appx 270+ Volunteers
- 8000+ Total Hours
- 107 First Robotics Teams
- 21 Educational Partnership Agreements to develop pipelines of high-tech talent in the region
  - Examples include
    - University of South Carolina
    - Clemson University
    - Citadel
    - South Coast Cyber Center (SCCC)
    - Benedict College
    - Morris College
    - South Carolina State University
    - Denmark Technical College
    - Berkeley, Charleston and Dorchester S.C. County Schools











#### Mission:

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#### Vision:

WIN THE INFORMATION WAR.

Follow us on Social Media Search "NAVWAR"



Listen to NIWC Atlantic's Technically Speaking podcast on your favorite podcast apps!

https://www.niwcatlantic.navy.mil

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CHIPS Magazine (navy.mil)

